Town & Gown

Jennifer Privitt, recycling and beautification coordinator for James City County, will speak at the Feb. 14 meeting of the Town & Gown Luncheon on "Are We Going To Trash — But Not Waste?" Reservations should be made by noon on Tuesday, Feb. 12 by calling ext. 12940. The fee is $6.

Black History Month

The Ebony Expressions will present a program of songs, readings and skits by calling noon on Tuesday, Feb. 14.

Debate Tonight

The Richmond Road Residence Life staff will sponsor a debate tonight at 7:30 p.m. in Millington auditorium to hear the opinions of candidates running for president. All students are invited to attend.

REMINdERS

Demon Drummers

Ondeokza: Demon Drummers of Japan will perform at 7 p.m. tonight, Feb. 6 in Phi Beta Kappa Memorial Hall. Arranged through the Japan-Virginia Society of Richmond, this performance is part of the troupe's nationwide tour which will culminate in New York in 1993. The concert will include instrumental and choral work.

There is no admission charge for the performance, but a donation of $5 is suggested.

Second In Ewell Concert Series

The second concert in the Ewell Concert Series sponsored by a grant from the W&M Parents Association will feature violinist Maria Bachmann and pianist Jon Klabinoff in performance at 8 p.m. Sunday, Feb. 10 in the Ewell Recital Hall. Admission is $2.

Charter Day Weekend

Fang, Howard, Chambers Are Honored

For Fang Lizhi, Phi Beta Kappa Memorial Hall must have indeed seemed a long way from Tiansanmen Square in his native China, but when he got up to speak at the Charter Day convocation Saturday morning his impassioned call for freedom took his audience back to that place and the 1989 massacre.

A capacity audience, including many from the Chinese community in Tidewater, came to hear the astrophysicist and dissident who received a Doctor of Humane Letters degree from the College. In 1989 Fang received the Robert F. Kennedy Human Rights Award. Fang is currently at the Institute for Advanced Study in Princeton, N.J. (A complete text of his speech is carried on p. 6)

The College also honored a Virginian, A. E. Dick Howard, White Burkett Miller Professor of Law and Public Affairs at the University of Virginia, who received a Doctor of Laws degree. Howard was executive director of the commission that wrote Virginia's new constitution.

The Thomas Jefferson Award and the Thomas Jefferson Teaching Award were presented to Cirila Djordjevic, Garrett-Robb-Guy Professor of Chemistry; and David A. Desler, associate professor of government.


The rededication of George Preston Blow Memorial Gymnasium, now George Preston Blow Memorial Hall, was held on Friday. The building is now home to the university's treasurer, registrar, career services, telecommunications, admissions, financial aid, comptroller, and counseling center as well as classroom and office space for the Graduate School of Business.

The theme of human rights and civil liberties, which underlined the work of those honored at the College at Charter Day, was echoed by President Paul Verkuil in his introductory remarks.

"We are now only two shy of our Tercentenary, which is already well into its planning stages. As 1993 draws closer, Charter Day takes on a growing significance and generates a higher level of anticipation across campus," said President Verkuil.

"As we approach our 300th anniversary, we have been spending considerable time examining William and Mary's past, evaluating our present, and contemplating directions for the future. The past will be examined in the first comprehensive history of the College, now being written by faculty members for publication in 1993. Our present includes a comprehensive review of the undergraduate curriculum, growing from the recognition that we must constantly evaluate the ways we challenge, stimulate and educate our students. For the future, we have made a renewed pledge to meet our commitment to the Commonwealth and to the nation even in these difficult times of budgetary shortfalls. It is our mission to create and preserve a special environment in which tomorrow's leaders may receive the necessary intellectual stimulation and value formation from a dedicated group of teaching scholars. "One reason we are now evaluating our curriculum is that the world around us has changed so dramatically. Look around the globe and it sometimes seems that every nation is in transition. In Eastern Europe, the fall of the Berlin Wall..."

Jefferson Award Winners

Provost Melvyn D. Schiavelli congratulates David A. Desler (1) and Cirila Djordjevic, recipients of 1991 awards.

To: The University Community

Policy and Procedures Governing Cases Of Alleged Sexual Harassment

At its meeting on Friday, Feb. 1, the Board of Visitors adopted the "Policy Statement on Sexual Harassment" (reproduced on p. 6). The President was directed "with the advice of the Provost and the Faculty Assembly to develop procedures to implement and administer these policies in a manner consistent with the provisions of the Faculty Handbook."

"The Procedures Governing Cases of Alleged Sexual Harassment," have been endorsed by the Faculty Assembly, reviewed and endorsed by the Personnel Policy Committee and recommended to me by the Provost. The efforts of the Faculty Assembly and the many individuals who worked on the development of these documents are appreciated. Paul Verkuil, President

Policy Statement On Sexual Harassment

Premiere Theatre Presents

Original Plays Feb. 14-16

Alumni Gifts Benefit Business School And Biology Department
Leading American Literature Scholars To Address Conference Feb. 14-17

Two leading American literature scholars, Deborah E. McDowell of the University of Virginia and Eric J. Sundquist of the University of California at Los Angeles, will be the featured speakers at the 1991 Southern American Studies Conference, to be held in Williamsburg, Feb. 14-17. Both lectures are open to the public without charge.

McDowell, who specializes in African-American literature, will deliver the conference keynote address on Thursday, Feb. 14 in Ewell Recital Hall on "When Is Then and What Is There: The Consequences of Time." Sundquist will present a lecture titled "Swing Low" on "The Recovery of the Spirituals in The Blues Ballad" at 2 p.m., Friday, Feb. 15 in Ewell Recital Hall.

Co-sponsored by the American studies program at the College and the Commonwealth Institute of American Culture, the interdisciplinary conference is expected to attract over 150 college and university teachers, museum administrators, graduate students and independent scholars from across the country.

Sundquist is a member of the Department of African Interpretation and Presentation at the Colonial Williamsburg Foundation, Chair of the Virginia Center for the Book, and Deputy Director of the Conference on American Culture; Richard Lowry, instructor in English; Colleen Kennedy, assistant professor in the Classics Program and Robert W. Verplanck, associate professor of English.

In addition, six William and Mary graduate students, all in the American studies program, will present papers. They include Katherine Hemple Prow, assistant professor, with "Swing Low" on "The Recovery of the Spirituals in The Blues Ballad," Bird Wright, Elizabeth S. Scott and Phyllis Hunter.


Sundquist, member of the English faculty at the University of California, Los Angeles, is author of Faulkner: The Fiction of American Culture (Johns Hopkins University Press, 1983); and Home as Found: Authorship and Genre in Nineteenth-Century American Women's Fiction (Johns Hopkins University Press, 1979).

The conference has been organized by John E. McDowell, vice president of the Southern American Studies Association and assistant professor of English. Robert N. Wiseman, professor of English at William and Mary, and Elsa Netells, professor of English, helped put together the conference sessions; and William and Mary graduate students in the American studies program, Darlene O'Dell, Katherine Hemple Prow, and Anne Verplanck, have provided administrative assistance.

For additional information, call Susan V. Donaldson at the American Studies Program office, ext. 11282.

Two Named To Advancement Posts

Kathi A. Mestayer and Terry J. Whiston have been named to director positions related to corporate and foundation relations in the Office of University Advancement, the University announced Thursday, Feb. 15.

Mestayer, associate professor of American Studies, will work with the advancement office from 8 a.m. to 4:30 p.m. every Monday through Friday. She will be responsible for the development of an annual fund program and a planned giving office.

Whiston holds a B.S. degree from the University of Wisconsin-Oshkosh and a J.D. degree from the Marshall-Wythe School of Law. Since 1989, she has served as director of development and alumni relations at the Medical College of Virginia's School of Nursing in Richmond. Previously, she served in a similar capacity at the University of Maryland.

Mestayer holds an undergraduate degree in English from M.B.A. degree from William and Mary. During 1989-90 she was an intern in the advancement office. Prior to that she served as a research coordinator at Cornell University, and also was public relations director for the Center for Environmental Research.

"Bioethics and the Law" Symposium Slated By Student Division Of Bill of Rights Institute

A symposium, "Bioethics and the Law," will be held Friday and Saturday, Feb. 15 and 16 by the student division of the Institute of Bill of Rights Law at the Marshall-Wythe School of Law.

The symposium is free and open to the public. No registration is required. Joel S畏drow, senior fellow at the Smithonian Institution, will lead the audience through two meat court cases that will be heard by a five-judge panel of medical, legal and ethical professionals. The cases will be heard in the McOglon Court room of the Marshall-Wythe School of Law beginning at 10 a.m. Saturday.

At 1:30 p.m. Saturday, an open panel discussion will convene in room 119 of the law school. A question and answer session will be included.

Panelists include Dr. Mary Kay Dinee of Newport News, Michael Gerhardt, professor of law at the University of Wisconsin-Oshkosh; Dr. Thomas Hubbard of Norfolk, and an adjunct professor at the law school; Dr. Howard Jones, director of the U.S. Food and Drug Administration's consumers, Services; Hans Tiefel, religion professor at the college; and Dr. Stewart Weismann, an attorney.

The symposium begins 7:30 p.m. Friday in the Campus Center with humorous sketches that introduce the ethical, medical and legal issues to be discussed. A social will follow.

This is the second year students at the law school have organized a symposium. Last year, students examined the legal and ethical issues surrounding the use of drugs in the workplace.

Seafood Seminars Win Culinary Award

Virginia Sea Grant Marine Advisory Program at the Virginia Institute of Marine Science has been recognized by the American Culinary Federation and the Virginia Chefs Association for its seafood education program. This is the third consecutive year the Virginia Sea Grant Marine Advisory Program has won an award recognizing its achievements in seafood education.

The symposium "Seafood Ed-Escalona" was presented to Sue Gammich, coordinator of the seafood seminars, and Bill DuPaul, head of Marine Advisory Program.

In addition to offering seafood seminars, MAPI regularly conducts symposiums for chefs to maximize the use of seafood on their menus.
Dance Concert, Master Class Set Feb. 9

The Virginia Repertory Dance Company (jnies in Phillips) will present an informal concert of their repertory works at 4 p.m., Saturday, Feb. 9, in Main Hall. Included in the program are choreography by William and Mary instructor Jim Lepore and Cynthia Thompson and William Seigh of JMU.

Preceding the concert, Professor Transue will conduct an advanced master class in modern technique at 1:30 p.m.

For further information contact dance faculty members Shirley Raby at ext. 12785; Carol Sherman at ext. 12786; or Jim Lepore at ext. 12785.

Alumnus To Speak On Actuarial Science

Robert Cavaliere '76, of the Wyatt Company of Washington, D.C., will speak on the actuarial science profession at a meeting of MOST, (Mathematics Organization for Students and Teachers) at 5 p.m., Monday, Feb. 18, in Small 109.

All interested students are invited to attend.

Pugwash Meets Feb. 7

The newly formed William and Mary chapter of Pugwash will discuss the international arms discussion group on Feb. 14 at 4:30 p.m. in the Campus Center, room E. Williams is a Middle East scholar and has written extensively and lectured on the history and culture of the region.

Cavani String Quartet

The Cavani String Quartet will give a concert at 8 p.m., Tuesday, Feb. 12 in the Arts auditorium of the Williamsburg Regional Library. This is the third in a series sponsored by the Chrysler Museum of Art and Society for the Arts of Williamsburg.

Some tickets will be available at the door. For information and reservations call 229-0241.

Flying Club

The William and Mary Flying Club will hold its first meeting at 7 p.m., Thursday, Feb. 21 in Morton Hall 39.

Members of the club will get one free flight and discounts on flights, lessons, and ground school. Activities will include flying to Skydiving and sailplane events, air shows, NASA tours and a flight over Williamsburg.

For more information call 229-7592.

Ph.D. Oral Exam

Michael A. Huels, a candidate for the Ph.D. degree in Physics, will take his final oral examination at 9:30 a.m., Tuesday, Feb. 12 in the conference room of the Williamsburg Small Physical Laboratory. His dissertation topic is "Low Energy Collisions of Negative Ions with Atomic Hydrogen."

The public is invited to attend.

Californians Establish Trust For Business School

Richard B. and Doris Froehner Joslyn of Pasadena, Calif., have established a trust valued at over $100,000 benefiting the School of Business Administration. The endowment will create a permanent endowment for graduate fellowships in the School of Business Administration.

Through the $150 million campaign for the Fourth Century, which is scheduled to conclude in 1993, Mary is seeking a total of $55 million for student support, including $12 million for graduate fellowships and assistantships. As of Dec. 31, the College had received $29 million for student support, 56 percent of its goal.

Doris Joslyn '38 retired from the U.S. Naval Reserve after 30 years of service. She became the first female contract negotiator with Hughes Research Laboratories in El Segundo, and is now a design engineer at Jet Propulsion Laboratory in Pasadena, where she negotiated the original contract for the Viking project.

Richard Joslyn has been a practicing attorney in Pasadena for 40 years and is known for his civic affairs, including membership in the Tournament of Roses Committee.

Alumni Support Biology Program

deShields and Jane Thorburn, members of the Newport News, Virginia, Chapter of the Mathematics Organization for Students and Teachers, have given a generous provision in their estate plans to benefit the College. When realized, the majority of the commitment will establish a professorship in biology with a preference in the field of botany. The remainder of the commitment will fund student scholarships for summer research, also in the field of botany.

The funds and Jane Thorburn are members of the classes of 1932 and 1938, respectively. In making the commitment, they stated that they view it in line and lose the plants led to their decision to support William and Mary's department of biology. "We hope our gift will enable other students to continue their education," they stated.

Students of Pasadena, Calif., have established a Trust for Business School.

The Zollinger Museum is open daily from 10 a.m. to 5 p.m., and on Saturdays from 9:30 a.m. to 5 p.m. The public is invited to attend.
Address By Fang Lizhi

Human Rights A Global Concern, Says Chinese Astrophysicist

I am deeply moved today to receive the Charter Day Award from the College. It is a great honor to be one of the many Letters from the College of William and Mary who are receiving the 1991 charter this year. I will also join my congratulations to the 200th anniversary of the Bill of Rights in the United States, and the 80th anniversary of the Human Rights in China.

The press freedom and democracy movements in China have been troubled by the struggle for human rights in China. It is also because they have betrayed the hopelessness of people who have been starved for so long in the years of struggle. The human dignity is still being violated in the world. In fact, the concept of human rights has been widely understood by the entire world.

More than two hundred years ago Thomas Jefferson wrote in the Declaration of Independence that "all men are created equal". In the same year, the Virginia Bill of Rights was enacted, its purpose was the same as the American Declaration of Independence. It is the same as the idea of the universal principles of human rights. It is clear that the struggle for human rights is not only one of the movements of the people in various parts of the world, but the pursuit of freedom in the world.

Dr. Fang speaks at physics colloquium.

The true record of human rights in the world is much more complicated than the way we have been told. The true record of human rights is much more important than the way we have been told. The true record of human rights is much more important than the way we have been told. The true record of human rights is much more important than the way we have been told.

Tiananmen incident is only the tip of an iceberg. I cannot describe here the rest of the iceberg in this terrible matter, but I will mention just one issue: in the Anti- Rights Movement, the Chinese government, under the pressure from the Chinese people, has not admitted any mistakes. They are not ready to admit any mistakes. They are not ready to admit any mistakes.

Recently, the Chinese leadership has decided to change the direction of the war in the world. They have decided to change the direction of the war in the world. They have decided to change the direction of the war in the world.

The day to day affairs of the United States are under the scrutiny of the universities. A dissident in China, his understandings and beliefs in the righteousness of human rights have been gradually abandoned in many places, but in China, it is still possible to remember the truth.

Because of the great differences between China and the West in geography, race, and language, it is easy to make the impression that China is completely different from all other parts of the world. And this might indeed have been true in ancient times. But in today’s world the human race lives within one unified human atmosphere. The exchange of news, knowledge, and culture becomes daily instead of once every few years. It becomes daily instead of once every few years. It becomes daily instead of once every few years.

Tiananmen Square is the sister of your Statue of Liberty. The true record of human rights in the world is much more complicated than the way we have been told. The true record of human rights in the world is much more important than the way we have been told. The true record of human rights in the world is much more important than the way we have been told.

In the United States, the students and others facing the same fate. The struggle in China is not only for human rights in China, but also for the universal recognition of human rights in China. It is the same as the idea of the universal principles of human rights. It is clear that the struggle for human rights is not only one of the movements of the people in various parts of the world, but the pursuit of freedom in the world.

The road to Chinese freedom and democracy has already been long and difficult, and it is likely to remain so for many years to come. It may take a decade, a generation, or even longer. But, wherever the case may be, there can be no denying that the trend toward democracy and human rights is irreversible.

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The College of William and Mary desires to provide a positive, discrimination-
free environment for its community. In this regard, the university firmly believes
that the educational setting or work place is unacceptable and will not be tolerated. This
policy applies to all members of the university community including students, classified employees and professional faculty, and to visitors to the university. It applies
to individual conduct or behavior, work or academic performance, or, for purposes
of this policy, sexual harassment is defined as unwelcome conduct of a
sexual nature. Sexual harassment occurs when an individual is subjected to
sexual harassment because he or she has interfered with an individual's work or academic performance, or to create an intimidating, hostile or
effortive working or educational environment. It is a violation of university policy for an faculty member, administrator, student or staff employee, hereafter referred to as members of the university community, to seek or offer gain, advancement or consideration in return for sexual favors.

A. Simultaneously with the college of William and Mary community to process complaints alleging sexual harassment to make an intentionally false accusation of sexual harassment.

B. It is a violation of university policy for any member of the university community to seek a remedy by using the informal or formal procedures discussed below, must be released to any individual or administrative authority at the university other than the complainant, the accused and the Chair of the Sexual Harassment Committee. In

C. If the complaint does not agree to the disclosure of her or his identity, the committee member then presents a written statement of findings to the Chair, together with a

D. Within two weeks of receipt of the complaint, the Chair or a committee member responsible for the complaint, notifies the complaint, the accused and the Chair of the Sexual Harassment Committee. The committee member advises the accused of the university's sexual harassment policy and complaint procedures, and, if appropriate, to remind the individual that formal counseling is available inside and outside the university. The committee member also provides the complainant with sources of information regarding federal and state sexual harassment laws, guidelines for handling sexual harassment complaints and the availability of information

E. The college of William and Mary community to process complaints alleging sexual harassment to make an intentionally false accusation of sexual harassment.

F. It is a violation of university policy for any member of the university community to seek a remedy by using the informal or formal procedures discussed below, must be released to any individual or administrative authority at the university other than the complainant, the accused and the Chair of the Sexual Harassment Committee.

G. A member of the university community who believes that she or he is or has been the victim of sexual harassment, as defined by university policy, and who elects to seek an informal remedy must contact a member of the Sexual Harassment Commit-
tee within 30 days from the end of the semester or term during which the incident or behavior occurred. The victim of sexual harassment, as defined by university policy, and who elects to seek an informal remedy must contact a member of the Sexual Harassment Committee within 30 days from the end of the semester or term during which the incident or behavior occurred. The

H. A Committee on Sexual Harassment consisting of individuals with professional training, experience and a special awareness of the issues in question is appointed by the Provost. The committee is charged with advising the President and Provost on matters covered by the policies and procedures governing adjudication of cases of alleged sexual harassment. It is charged also with assisting both alleged victims of sexual harassment and those accused to deal with university procedures and to locate resources appropriate for their needs. Prior to receiving the rights of the individual alleged to have violated the university policy. Members of the committee receive training regarding the university's sexual harassment policy and complaint procedures to enable them to fulfill their duties and represent the interests of the parties involved, and files the report with the Chair of the committee member and of the formal internal procedure for addressing sexual harassment complaints. A copy of this letter is sent also to the Chair of the commit-

I. The policy on sexual harassment receives from the onset of the behavior construed as sexual harassment.

J. Sexual harassment is a form of sex discrimination prohibited by Title IX of the Education Amendments of 1972 and Title VII of the Civil Rights Act of 1964. For purposes of this policy, sexual harassment is defined as unwelcome conduct of a
sexual nature. Sexual harassment occurs when an individual is subjected to
sexual harassment because he or she has interfered with an individual's work or academic performance, or, to create an intimidating, hostile or
effortive working or educational environment. It is a violation of university policy for an faculty member, administrator, student or staff employee, hereafter referred to as members of the university community, to seek or offer gain, advancement or consideration in return for sexual favors.

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L. The purpose of this formal procedure is to provide assistance and guidance to individuals complaining or accused of sexual harassment when a member of a faculty, instructional, administrative or professional faculty is a party and when the informal procedures above have failed to effect a satisfactory resolution of the complaint. Any member of the university community who believes that she or he is or has been the victim of sexual harassment, as defined by university policy, and who elects to seek a remedy through formal procedures must file a written statement with the Chair of the Sexual Harassment Committee within 30 days after the end of the semester or term during which the incident or behavior occurred, or within 30 days after the unsatisfactory outcome of the informal resolution procedure described above in those instances where a formal procedure is not appropriate.

M. Within two weeks of receipt of the complaint, the chair or a committee member responsible for the complaint, notifies the complainant, the accused and the Chair of the Sexual Harassment Committee. The committee member advises the accused of the university's sexual harassment policy and complaint procedures, and, if appropriate, to remind the individual that formal counseling is available inside and outside the university. The committee member also provides the complainant with sources of information regarding federal and state sexual harassment laws, guidelines for handling sexual harassment complaints and the availability of information about federal and state complaint procedures is available from the Chair of the Sexual Harassment Committee.

N. The committee member prepares a brief summary of the meeting, identifying neither complainant nor accused. The summary is forwarded to the Chair of the committee in order for the Chair to assess the effectiveness of the policy and complaint procedures to this point in time.

O. The resolution procedure followed from this point depends upon the complainant's willingness to have her or his identity disclosed to the individual alleged to have committed the alleged sexual activities. These are the internal procedures to be used by members of the College of William and Mary community to process complaints alleging sexual harassment. The names of the members of the committee are published at least once each semester or term during which the incident or behavior occurred. The committee meets at

P. Procedures Governing Cases Of Alleged Sexual Harassment

These are the internal procedures to be used by members of the College of William and Mary community to process complaints alleging sexual harassment

Q. A member of the university community who believes that he or she is or has been the victim of sexual harassment, as defined by university policy, and who wishes to seek a remedy through formal procedures may file a complaint. The complaint must be filed with a committee member, or an individual recommended for the purpose by a committee member, or a member of the university community when:

R. The college of William and Mary community to process complaints alleging sexual harassment to make an intentionally false accusation of sexual harassment.

S. It is a violation of university policy for any member of the university community to seek a remedy by using the informal or formal procedures discussed below, must be released to any individual or administrative authority at the university other than the complainant, the accused and the Chair of the Sexual Harassment Committee.

T. A member of the university community who believes that he or she is or has been the victim of sexual harassment, as defined by university policy, and who wishes to seek a remedy through formal procedures may file a complaint. The complaint must be filed with a committee member, or an individual recommended for the purpose by a committee member, or a member of the university community when:

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X. The college of William and Mary community to process complaints alleging sexual harassment to make an intentionally false accusation of sexual harassment.
February 6, 1991

Board Meetings For First Time In New Blow Memorial Hall Quarters

CONTINUED FROM PAGE 5.

utility Athletic Policy Advisory Committee

requesting that the College consider cut-

ting the number of intercollegiate teams. Currently the College has 25

intercollegiate sports, which is almost double the number of major athleti-

cable institutions said, John Conlee, chair of the advisory committee.

The board's most significant action was the approval of a budget that will provide

$2.1 million for general fund support for the College's educational programs operating budget, totaling $18 million; restoration of the maintenance reserve and $8.1 million for construction of a Center for Envi-

ronmental Toxicology.

The Committee on Buildings and Grounds received an update on recent construction and capital projects, including the completion and construction from Vice President for Administration and Finance William Merck. The renovation of Washington Hall is complete, and construction is expected to begin over the summer. Construction of the Matoaka Lodge is underway, and is scheduled for completion in August. Construction bid-

ning is underway in the College's Child Care Center, which is scheduled to be completed by next fall.

In an update on residence hall construction, President Forrester reported that for the

new graduate student residence near the law school, and that the undergradu-

ate complex planned adjacent to Yates Hall is 90 percent complete, with occu-

pant complex expected to be occupied this fall.

Petition Urges Food Service To Use China

Alexandra Scott, a member of the Community Council, has drafted a petition to get china service at the Marriott.

Presently Marriott is in negotiations to reintroduce styrofoam after using paper

products in the past. Scott believes that the move to styrofoam does contain a provision for recycling, Scott has raised the issue of environmental hazards in styrofoam re-

cycling and is urging campus support of a move to reusable china service which would, however, necessitate the installation of a dishwashing system in the Marriott.

Those who would like to sign the peti-

tion, which will be presented to Vice President for Finance, Student Affairs Sam Sadler, may do so at the CCA table in the lobby of the Campus Center through Friday, Feb. 8, 3-5 p.m.

In the fall of 1989 Marriott stopped using styrofoam products in the Marriott.

However, this review was tied to the response of the Marriott, which was concerned about the amount of styrofoam being generated, because of pressure from student environ-

mental groups. During the fall ses-

sion President Forrester said that the Marriott Company was reviewed by a student/faculty commit-

tee and asked to reduce their waste output. Scott believes that this Marriott is considering use of styrofoam and a recycling program.

CONTINUED FROM PAGE 6.

Policy On Sexual Harassment Adopted

deliberations is sent to the complainant and to the accused.

A higher level administrator informs the Chair of the final outcome of the complaint. The Chair advises the complainant and the accused.

The committee's stated the finding of recommendations and findings are maintained by the dean or other senior level administrator involved for a period of five years from the date of receipt. These records may be considered in the event that other formal complaints are filed against the same individual during that period.

Is the project on schedule? (unclassified)

The written complaint and the statement of findings and recommendations are

maintained by the dean or other senior level administrator involved for a period of five years from the date of receipt. These records may be considered in the event that other formal complaints are filed against the same individual during that period.

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